

## OWA EB Meeting Minutes

Date and Time: Sunday, April 28, 2024

Location: Video conference via Google Meet

### Attendees

Board members: Mike Miller, Linda Rosario-Earnshaw, Dave Earle, George Vlahos and Eva Martens

Contractors: Dimitrije Mancic and Amanda Braddock (minutes)

Mike Miller calls meeting to order at 7:02pm

Approval of March meeting minutes and website posting

- Motion to approve: Mike Miller  
Second: Linda Earnshaw  
Motion passed.

Agenda Items:

- 1. Harassment Policy approval (action item from March)**  
Harassment policy approval deferred to next meeting in May.
- 2. Accessibility & Inclusion policy approval**  
Delayed pending review before next call.
- 3. Training Subsidy is next policy for review.**  
Deferred to May call.
- 4. Outline of budget deficit plan**  
Creation of multi-year plan for decreasing budget deficit; outline of cuts. Mike has outlined a budget projection for next 4 years to reduce deficit and identify areas for reducing costs and finding efficiencies. With an inflation estimated at 4%, the budget is projected to balance next year. Budget projection will be revisited in December to evaluate membership fees for 2025/2026 season.
- 5. Safe Sport funding update** - Posters printed and displayed at Masters Championships. Posters will travel with competition equipment at each event and will be included digitally in newsletters. Background checks are now integrated in Interpodia through Sterling-Archer with funding through the Safe Sport grant.

NEXT MONTH meeting date:

- May 26, 2024 at 7pm

Mike Miller adjourned meeting at 7:24PM

Action Items:

Pending: Harassment, Accessibility and Training Subsidy policy reviews